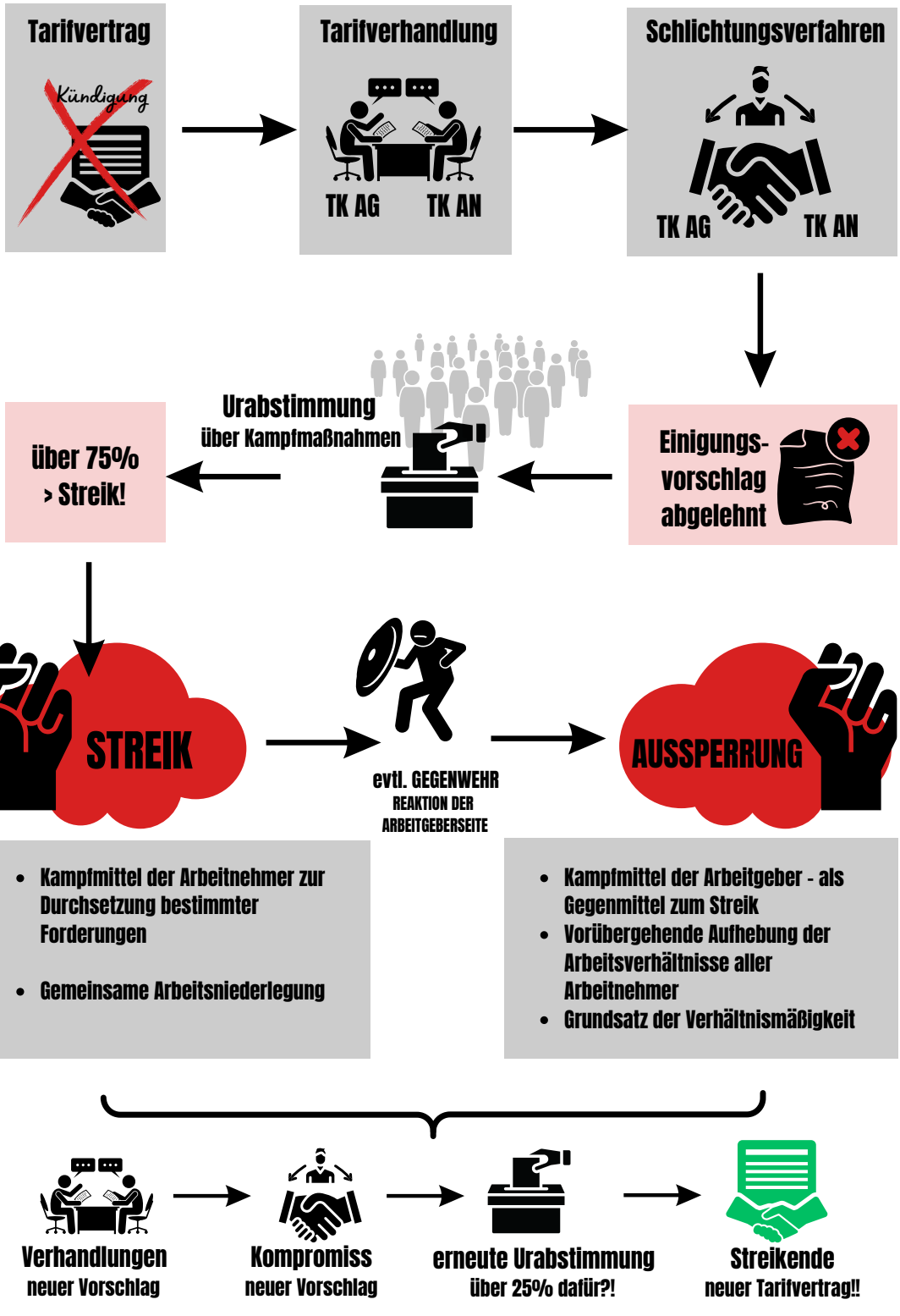Arbeitskampf